PUBLIC NOTICE

TheRide Board of Directors
Policy of Equal Accessibility and
Non-Discrimination on the Basis of Disability

It is the policy of the Ann Arbor Area Transportation (TheRide) Board of Directors to ensure that, when viewed in their entirety, TheRide services, programs, facilities, and communications are readily accessible and usable by qualified individuals with disabilities to the maximum extent feasible. TheRide is an equal opportunity employer, and no qualified individual with a disability shall, on the basis of disability, be subjected to discrimination in the employment, recruitment, or hiring practices of TheRide.

In compliance with the Americans with Disabilities Act of 1990 (ADA), no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of TheRide, or be subjected to discrimination in the provision of such services.

TheRide's ADA Grievance Coordinator has been designated to ensure the coordination of TheRide's compliance with the ADA, including the investigation of any complaint alleging disability-based discrimination or lack of equal accessibility to county services, programs, or facilities. TheRide has adopted grievance procedures providing for prompt and equitable resolution of complaints regarding discrimination or lack of accessibility to qualified individuals with disabilities.

For more information regarding TheRide's policy on equal accessibility and non-discrimination on the basis of disability, or to file a complaint regarding discrimination or lack of accessibility, contact TheRide's ADA Grievance Coordinator at 734-794-1712, or Michigan Relay 711 (TDD).